

**Pursuant to California Penal Code Section 832.7,
which was amended by Senate Bill (SB) 1421, effective
January 1, 2019, and again by Senate Bill (SB) 16,
effective January 1, 2022,
a redacted version of this report is subject to disclosure
under the California Public Records Act.**

CF# 23-002122



PROFESSIONAL STANDARDS BUREAU INTERNAL AFFAIRS DIVISION FILE

The following material is intended only for the use of the individual or entity to which it is addressed. It contains information that is privileged, confidential and exempt from disclosure under applicable law. If you are not the intended recipient, you should not read or otherwise review this material. Any use, dissemination or copying of this material is strictly prohibited. If you have received this document in error, please notify us immediately by telephone and return this original document.

PLEASE RETURN TO:

Professional Standards Bureau – Administrative Records Section

(213) 996-2952

COMPLAINT FORM

Statute Date: 05/30/2024

Investigative Complexity:

Masked: No

CF No.: 23-002122

Complainant(s)

Name:
DOB:
Gender/Descent:
Language:
Injury:
Arrested:
Booking No.:
Identification:

Masked:
Residential Address:
Subj of Incident:
Source:
Method:
Phone:
Email:

Date and Location of Occurrence

Beginning/End Date: 05/28/2023
Cross Street 1:
Address:

RD / Area Division: 1985 / Mission Area
Begin/End Time: 22:25
Cross Street 2:

Accused Employee(s)

Name: Unknown LAPD Employee - Unknown
DOB:
Gender/Descent:
Length of Service: Years Months Days
Injury: None
Arrested: No
Booking No.:

Masked: No
Alcohol Involved:
Business Address:
Assignment:
Duty Status: On Duty
Phone:
Email: Not Provided

Original DO NOT DUPLICATE

Involved Person(s)

Name:
Involved Person Type:
DOB:
Gender/Descent:
Identification:

Masked:
Address:
Subject of Incident:
Phone:
Email: Not Provided

Brief Summary

Reported to Uninv Supervisor: 05/30/2023
Recorded By: Nunez, Victor - 33418, SGT 2 PSB CCS
IAG CLASS: Internal Affairs Group

Uninvolved Supervisor Name: Nunez, Victor - 33418, SGT 2 PSB CCS
Preliminary Investigator: Unknown
Cross Reference: None

Table with 5 columns: Supervisor Reviewing Serial No., Area/Division, Complaint Type Disciplinary, Entity Investigating IAD VALLEY, Prima Facie No

07:19

Statute Date: 05/30/2024

COMPLAINT FORM

Masked: No

CF No.: 23-002122

Preliminary Investigative Narrative:

The below information had originally been submitted to the Department's Website, www.lapdonline.org, on May 30, 2023, but had not come to a department supervisor's attention until Professional Standard Bureau Sergeant II Vic Nunez, Serial No. 33418, reviewed the Department's online complaint database on July 12, 2023.

The CP was driving home when he observed what appeared to be police officers harassing citizens while they were trying to find parking. The officers were traveling 20 mph in a 35 zone. The CP proceeded to pass the officers at approximately 30 mph. The CP stated he did not commit traffic violations, when all sudden officers stopped him from behind in their police vehicle and ordered him to exit the vehicle, with their guns drawn. The CP complied with the officer's commands. The officers advised the CP the reason for the stop which he disagreed with. The CP alleges the reason for the stop is that he was being targeted and even more harassed in front of his apartment.

Note: The CP failed to provide his information in the email.

Note: The CP does provide officers descriptors in the email.

Note: This traffic occurred in Mission Division RD 1985.

Note: Original email below

30/05/2023 10:06:06 29/05/2023 C [REDACTED] 23/05/2023 22:25:00 [REDACTED] Yes Perez. Late 20s early 30s, Mil Vet. 5'6-5'8 male Hispanic Medina. MID 20s rookie, male 6'0 Hispanic No "I was driving home saw the cops harassing others that were trying to find parking. They were traveling 20mps in a 35 zone. I proceeded to pass at 30mph. I made proper signals and turned onto my street where they proceeded to follow me . When I noticed there wasn't any parking in front of my place I pulled into a drive way to turn around. That's when the cops stopped behind me and ordered me to exit the vehicle, Guns drawn, with the media & prior times being stopped in similar manor .. I turned everything off placing my hands and feet outside the vehicle to show my intent and confusion. When I was told the reason for the stop I laughed because, I said to myself, like are they seriously doing actually what they aren't supposed to do. Categorizing me as a criminal, Guilty until proven innocent? No criminal record but because of gang territory, I'm a rival ? so either the police are apart of the gang or I am because of an address?? That's like saying all Iraqis are terrorists or Mexicans illegal immigrants? .. is that a fair system? Does that show great morale judgment. Or sense of what crime is.. when there's dozens of shootings in the area and none of the suspects look like me .. or wear professional attire. And the whole time all I can think about outside of anger was "" is this how I die "" after everything? [REDACTED]

[REDACTED] who simply minds his business, and people wonder why I didn't become a cop or join the secret service. It not that I didn't receive offers but the injustice system of domesticated sworn terrorists doesnt work for me and clearly not built with fairness in mind only blind vigilance and Negligence.

These officers mentalstates are shams, I feel targeted now , even more being harrassed in front of apartment, while actual crime was happening in the same area. I watched them see a guy running and hop a gate, thus illegally trespassing. And if what I did was such a crime or traffic violation, where's the fix it ticket ? Now I'm paranoid everytime I see a cop outside, like is this their plot to pin a shooting on me.. all I have to be is black and ballistics won't matter as long as they have a suspect... this was an infraction of justice and even further demoralization. I don't trust the police or my environment now.

My only regret was not wearing my body cam that day .. I bought specifically for confrontations with cops just looking to point a finger "

Statute Date: 05/30/2024

COMPLAINT FORM

Masked: No

CF No.: 23-002122

<input type="checkbox"/> PTC:	DR No.	Date of Traffic Collision	Fleet Safety History (Prior PTCs)	
			Last 5 Years	Career
<input type="checkbox"/> FTA:	Court Date	Court Case No.	FTA History (Sustained Only)	
			Last 5 Years	Career
<input type="checkbox"/> FTQ:	Qualification Month / Year	Reason	FTQ History (Sustained Only)	
		<input type="checkbox"/> Forgot <input type="checkbox"/> Shot and Failed	Last 5 Years	Career

Disciplinary

Non-Disciplinary (Check the applicable box below)

- POLICY/PROCEDURE** - The facts of the case revealed that the complaint relates to Department policy/procedure and not to a specific employee's actions.
- EMPLOYEE'S ACTIONS DID NOT RISE TO THE LEVEL OF MISCONDUCT** - A preliminary investigation revealed that the allegations did not rise to the level of misconduct and/or the named employee's actions were protected by law or found to be consistent with Department policy or procedure.
- EMPLOYEE'S ACTIONS COULD HAVE BEEN DIFFERENT** - The facts in the complaint revealed the employee's actions could have been different. However, the employee's act or omission is best addressed through corrective action by the employee's commanding officer. The corrective action(s) taken was: (Check all that apply)
 - COUNSELING
 - TRAINING
 - COMMENT CARD
 - NOTICE TO CORRECT DEFICIENCIES
 - REFERRAL
- DEMONSTRABLY FALSE** - The complaint was demonstrably false, or, demonstrates an irrational thought process and was consistent with the complainant's established pattern of making chronic or crank complaints.
- DEPARTMENT EMPLOYEE(S) NOT INVOLVED** - The preliminary investigation revealed that the complaint did not involve Department employee(s).
- RESOLVED THROUGH ALTERNATIVE COMPLAINT RESOLUTION (ACR)** - The complainant and the employee(s) resolved the complaint through ACR.
- RESOLVED THROUGH MEDIATION** - The complainant(s) and employee(s) resolved the complaint through mediation.

AREA / DIVISION COMMANDING OFFICER	<input checked="" type="checkbox"/> APPROVED	<input type="checkbox"/> REFERRED FOR DISCIPLINARY CONSIDERATION	GROUP/BUREAU CO	<input type="checkbox"/> CONCUR	<input type="checkbox"/> DO NOT CONCUR
NAME (PLEASE PRINT) <i>A. Marino</i>	RANK <i>AC</i>	AREA / DIV <i>08</i>	NAME (PLEASE PRINT) <i>A. Marino</i>	RANK <i>AC</i>	GROUP / BUREAU <i>08</i>
SIGNATURE (SERIAL NO.) <i>[Redacted] 2226</i>	DATE <i>11/27/23</i>		SIGNATURE (SERIAL NO.) <i>[Redacted] 2226</i>	DATE <i>11/27/23</i>	

Los Angeles Police Department
Complaint Adjudication Form

CF No.
23-002122

11/16/2023 Date on the IAD, ARS-Communication Slip, or on the chain of command investigation (Manual Section 3/824)

EMPLOYEE: Multiple Employees

LAST NAME, FIRST M.I. UNKNOWN SERIAL NO. RANK AT TIME OF INCIDENT AREA/DIV. AT TIME OF INCIDENT DUTY STATUS ARRESTED
 Carrillo, Alan 43563 Police Ofcr II Mission Area ON OFF YES NO

ASSIGNMENT TYPE AT TIME OF INCIDENT PATROL AREA DETECTIVE ADMIN/COVETED SPECIALIZED DIV UNIFORM GED COMPLAINT (LAST NAME, FIRST, M.I.) DEPARTMENT

ADJUDICATION SUMMARY: Enter allegation number(s) under the respective dispositions. Check Military endorsement for the disposition recommended.

	SUSTAINED	NOT RESOLVED	UNFOUNDED	EXONERATED	INSUFFICIENT EVIDENCE TO ADJUDICATE	OTHER JUDICIAL REVIEW	PENALTY						
							No Penalty	Admon	CR	Susp Days	Demotion	Discharge or Term on Probation	BOR
Division Commanding Officer							<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Area Commanding Officer							<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Group Commanding Officer							<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bureau Commanding Officer	1, 3, 5, 7, 9 10, 12, 14, 16						<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chief of Police							<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PENALTY RATIONALE: (Explain, if recommendation deviates from Penalty Guide.) PTC (See attached Form 1.13 for findings and penalty recommendation.)

See LOT for Rationale

Continued on back

DIVISION COMMANDING OFFICER'S SIGNATURE SERIAL NO. DATE EMPLOYEE'S SIGNATURE (ADMONISHMENT ONLY) SERIAL NO. DATE

GROUP/AREA COMMANDING OFFICER'S SIGNATURE SERIAL NO. DATE Concur Military Endorsement (See back page.)

BUREAU COMMANDING OFFICER'S SIGNATURE SERIAL NO. DATE Concur Military Endorsement (See back page.)
 Marino, R [Redacted] 27226 11/27/2023

INTERNAL: Affairs Division Use Only

FINAL DEPARTMENT ACTION: *C/O - SUST - REPLY - UTIP EMP RESIGNED 9/10/24* *COP 9/14/24* *COP 12/13/23* *774* *11/5/25*

CSC OVERULE BOR - GUILTY (Counts:) BOR - NOT GUILTY (Counts:)

NAMED EMPLOYEE (LAST NAME, FIRST, MI)

Carrillo, Alan

UNKNOWN

CF No.

23-002122

EMPLOYEE INTERVIEW

EMPLOYEE INVESTIGATION REVIEW

NOTICE OF PROPOSED DISCIPLINARY ACTION

Other than Sustained, Admonishments, or Official Reprimand

This complaint investigation has been completed. A review of the investigation has resulted in the proposed findings listed on the front of this form. You have the opportunity to review the completed investigation, including the letter of transmittal, and to make a written response. Any such response must be in writing and submitted to the commanding officer listed on the front of this form with 30 calendar days of this service. Thirty days from that date will be:

[Empty box for response date]

Notice of Proposed Disciplinary Action

This complaint investigation has been completed. A review of the investigation has resulted in the proposed findings listed on the front of this form. You are hereby notified that I am proposing to the Chief of Police that you receive the penalty specified on the front of this form for the allegations sustained in the findings, which are attached to this form. You have an opportunity to respond orally or in

writing by:

DECEMBER 12, 2023

Your response will be reviewed by the Chief of Police for evaluation prior to adjudication of this matter.

The employee shall initial the boxes that apply:



have received a copy of the investigation materials.



intend to submit a response.

I have waived my right to receive a copy of the investigative material.

I do not intend to submit a response.



was informed of my right to representation prior to discussing this matter.

I have received documentation regarding my fitness and suitability to perform the duties of my position (civilian employee).

I have discussed this matter with the employee.

Your signature acknowledges receipt of materials, but does not indicate concurrence with my recommendations.

DIVISION COMMANDING OFFICER'S SIGNATURE SERIAL NO. DATE

MARINO, R

27226

EMPLOYEE'S SIGNATURE

SERIAL NO. DATE



43563 11/28/23

C/O'S RESPONSE TO EMPLOYEE:

Date response received: [Empty box]

No employee response was submitted by the date specified.

After reviewing the employee's response, I found no new information to cause me to change my recommended findings and/or penalty.

A review of the employee's response has caused me to take the following actions: (See below).

See continuation page.

MILITARY ENDORSEMENT RATIONALE:

See continuation page.

NAMED EMPLOYEE (LAST NAME, FIRST, MI)
CARRILLO, ALAN #43563

UNKNOWN

CF No.
23-002122

EMPLOYEE INTERVIEW

EMPLOYEE INVESTIGATION REVIEW

Other than Sustained, Admonishments, or Official Reprimand

This complaint investigation has been completed. A review of the investigation has resulted in the proposed findings listed on the front of this form. You have the opportunity to review the completed investigation, including the letter of transmittal, and to make a written response. Any such response must be in writing and submitted to the commanding officer listed on the front of this form with 30 calendar days of this service. Thirty days from that date will be:

[Empty box for response date]

NOTICE OF PROPOSED DISCIPLINARY ACTION

Notice of Proposed Disciplinary Action

This complaint investigation has been completed. A review of the investigation has resulted in the proposed findings listed on the front of this form. You are hereby notified that I am proposing to the Chief of Police that you receive the penalty specified on the front of this form for the allegations sustained in the findings, which are attached to this form. **You have an opportunity to respond orally or in writing by:**

FEBRUARY 16, 2024

Your response will be reviewed by the Chief of Police for evaluation prior to adjudication of this matter.

The employee shall initial the boxes that apply:

- I have received a copy of the investigation materials.
- I have waived my right to receive a copy of the investigative material.
- I was informed of my right to representation prior to discussing this matter.
- I intend to submit a response.
- I do not intend to submit a response.
- I have received documentation regarding my fitness and suitability to perform the duties of my position (civilian employee).

I have discussed this matter with the employee.

Your signature acknowledges receipt of materials, but does not indicate concurrence with my recommendations.

DIVISION COMMANDER: [Redacted] SERIAL NO. DATE
MAILED BY: [Redacted] N2579 02/02/2024

EMPLOYEE'S SIGNATURE SERIAL NO. DATE
USPS [Redacted] 43563 02/02/2024

C/O'S RESPONSE TO EMPLOYEE:

Date response received: [Empty box]

- No employee response was submitted by the date specified.
- After reviewing the employee's response, I found no new information to cause me to change my recommended findings and/or penalty.
- A review of the employee's response has caused me to take the following actions: (See below).

See continuation page.

MILITARY ENDORSEMENT RATIONALE:

RECEIVED

FEB 02 2024

ADVOCATE SECTION
INTERNAL AFFAIRS GROUP

See continuation page.

INTRADEPARTMENTAL CORRESPONDENCE

January 30, 2024

7.7

TO: Department Advocate

FROM: Commanding Officer, Mission Area

SUBJECT: REQUEST FOR SERVICE VIA CERTIFIED MAIL,
POLICE OFFICER II ALAN CARRILLO, SERIAL NO. 43563
CF No. 23-002122

Mission Area requests that Police Officer II Alan Carrillo, Serial No. 43563, be served with the final disposition for CF No. 23-002122 via certified mail. The statute for this complaint has been set for May 30, 2024. Police Officer II Alan Carrillo is currently assigned home without pay and has been unavailable for service. Below is a list of dates, times and actions Mission personnel have taken in an attempt to serve Carrillo:

- On January 16, 2024, Sergeant Santos spoke with Carrillo telephonically to arrange for service of Change in Personnel Complaint, CF No. 23-002122, and corresponding LAPD Form 70-01.61.0, Complaint and Relief From Duty, Proposed Removal, Suspension or Removal. Sergeant Santos inquired about his availability for service on January 17, 2024. Carrillo advised that he would be working and could not come to Mission Station, but requested for someone to respond to his residence at [REDACTED] in [REDACTED] on January 17, 2024 at 1730 hours. Sergeant Santos advised Carrillo that she would speak with Captain Ruvalcaba and call him back. That same day, Sergeant Santos attempted to call Carrillo back but there was no answer. A message was left requesting him to call Sergeant Santos. Carrillo never returned the call.
- On January 17, 2024, Sergeant Santos called Carrillo two times and left messages on both instances. On the second message, Carrillo was advised that if the call was not returned that Captain Ruvalcaba would have to respond to his residence without notice and attempt service. As of January 22, 2024, Carrillo had not responded.
- On January 23, 2024, at approximately 1630 hours, Captain I Lisa Ruvalcaba, Serial No. 35777, and Sergeant I Victor Martinez, Serial No. 37442, responded to Carrillo's residence at the above-mentioned address and attempted to serve him with CF No. 23-002122. There was an unknown female inside of the location in plain view from a front window, but nobody answered the door. Captain Ruvalcaba rang the doorbell and knocked multiple times to no avail. Service was not completed.

Department Advocate

Page 2

7.7

Police Officer II Alan Carrillo is currently waiting for multiple Board of Rights hearings. The Mission Patrol Captain has responded to his residence and there have been multiple telephonic calls to communicate without a response. It is requested that Police Officer II Alan Carrillo be served via certified mail:

Alan Carrillo

[REDACTED]

Should you have any questions regarding this request, please contact Sergeant I Meghan Santos, Serial No. 40691, Mission Area, Complaint Coordinator, at (818) 838-9914.

[REDACTED]

LISA C. RUVALCABA, Captain
Commanding Officer
Mission Patrol

Los Angeles Police Department
Complaint Adjudication Form

CF No.
 23-002122

01/03/2024 Date on the IAD, ARS, Communication Slip or on the chain of command investigation (Manual Section 3/824)

EMPLOYEE: Multiple Employees

LAST NAME, FIRST M.I. UNKNOWN SERIAL NO. RANK AT TIME OF INCIDENT AREA/DIV. AT TIME OF INCIDENT DUTY STATUS ARRESTED
 Perez, Marvin 43105 Police Ofcr II Mission Area ON OFF YES NO

ASSIGNMENT TYPE AT TIME OF INCIDENT PATROL AREA DETECTIVE ADMIN/COVETED SPECIALIZED DIV UNIFORM GED COMPLAINT (LAST NAME, FIRST, M.I.) DEPARTMENT

ADJUDICATION SUMMARY: Enter allegation number(s) under the respective dispositions. Check Military endorsement for the disposition recommended.

	SUSTAINED	NOT RESOLVED	UNFOUNDED	EXONERATED	INSUFFICIENT EVIDENCE TO ADJUDICATE	OTHER JUDICIAL REVIEW	PENALTY						
							No Penalty	Admon	OR	Susp Days	Demotion	Discharge or Term or Probation	BOR
Division Commanding Officer							<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Area Commanding Officer							<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Group Commanding Officer							<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bureau Commanding Officer	2, 4, 6, 8, 11 13, 15, 17						<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chief of Police							<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PENALTY RATIONALE: (Explain, if recommendation deviates from Penalty Guide.) PTC (See attached Form 1.13 for findings and penalty recommendation.)

See LOT for Rationale

Continued on back

DIVISION COMMANDING OFFICER'S SIGNATURE	SERIAL NO.	DATE	EMPLOYEE'S SIGNATURE (ADMONISHMENT ONLY)	SERIAL NO.	DATE
GROUP/AREA COMMANDING OFFICER'S SIGNATURE	SERIAL NO.	DATE	<input type="checkbox"/> Concur	<input type="checkbox"/> Military Endorsement (See back page.)	
BUREAU COMMANDING OFFICER'S SIGNATURE	SERIAL NO.	DATE	<input type="checkbox"/> Concur	<input type="checkbox"/> Military Endorsement (See back page.)	
Marino, R	27226	11/27/2023			

Internal Affairs Division Use Only

FINAL DEPARTMENT ACTION: *C/O - SUST - REPLY - UTIP EMP RESIGNED 11/15/24* *COP 9/4/24* *COP 12/13/23* *TH* *11/5/25*

CSC OVERULE BOR - GUILTY (Counts:) BOR - NOT GUILTY (Counts:)

NAMED EMPLOYEE (LAST NAME, FIRST, MI)

Perez, Marvin

UNKNOWN

CF No.

23-002122

EMPLOYEE INTERVIEW

EMPLOYEE INVESTIGATION REVIEW

Other than Sustained, Admonishments, or Official Reprimand

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[Empty box for response date]

NOTICE OF PROPOSED DISCIPLINARY ACTION

Notice of Proposed Disciplinary Action

This complaint investigation has been completed. A review of the investigation has resulted in the proposed findings listed on the front of this form. You are hereby notified that I am proposing to the Chief of Police that you receive the penalty specified on the front of this form for the allegations sustained in the findings, which are attached to this form. You have an opportunity to respond orally or in writing by:

DECEMBER 12, 2023

Your response will be reviewed by the Chief of Police for evaluation prior to adjudication of this matter.

The employee shall initial the boxes that apply:

[Redacted initial]

I have received a copy of the investigation materials.

[Redacted initial]

I intend to submit a response.

I have waived my right to receive a copy of the investigative material.

I do not intend to submit a response.

[Redacted initial]

I was informed of my right to representation prior to discussing this matter.

I have received documentation regarding my fitness and suitability to perform the duties of my position (civilian employee).

I have discussed this matter with the employee.

Your signature acknowledges receipt of materials, but does not indicate concurrence with my recommendations.

DIVISION COMMANDING OFFICER'S SIGNATURE SERIAL NO. DATE

MARINO, R

27226

EMPLOYEE'S SIGNATURE

SERIAL NO. DATE

43105 11/28/23

C/O'S RESPONSE TO EMPLOYEE:

Date response received

No employee response was submitted by the date specified.

After reviewing the employee's response, I found no new information to cause me to change my recommended findings and/or penalty.

A review of the employee's response has caused me to take the following actions: (See below).

See continuation page.

MILITARY ENDORSEMENT RATIONALE:

See continuation page.

NAMED EMPLOYEE (LAST NAME, FIRST, MI) PEREZ, MARVIN #43105	<input type="checkbox"/> UNKNOWN	CF No. 23-002122
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EMPLOYEE INTERVIEW

<p>EMPLOYEE INVESTIGATION REVIEW</p> <p>Other than Sustained, Admonishments, or Official Reprimand</p> <p>This complaint investigation has been completed. A review of the investigation has resulted in the proposed findings listed on the front of this form. You have the opportunity to review the completed investigation, including the letter of transmittal, and to make a written response. Any such response must be in writing and submitted to the commanding officer listed on the front of this form with 30 calendar days of this service. Thirty days from that date will be:</p> <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	<p>NOTICE OF PROPOSED DISCIPLINARY ACTION</p> <p>Notice of Proposed Disciplinary Action</p> <p>This complaint investigation has been completed. A review of the investigation has resulted in the proposed findings listed on the front of this form. You are hereby notified that I am proposing to the Chief of Police that you receive the penalty specified on the front of this form for the allegations sustained in the findings, which are attached to this form. You have an opportunity to respond orally or in writing by: January 31, 2024</p> <p>Your response will be reviewed by the Chief of Police for evaluation prior to adjudication of this matter.</p>
---	--

The employee shall initial the boxes that apply:

<input checked="" type="checkbox"/> I have received a copy of the investigation materials.	<input checked="" type="checkbox"/> I intend to submit a response.
<input type="checkbox"/> I have waived my right to receive a copy of the investigative material.	<input checked="" type="checkbox"/> OR I do not intend to submit a response.
<input checked="" type="checkbox"/> I was informed of my right to representation prior to discussing this matter.	<input type="checkbox"/> I have received documentation regarding my fitness and suitability to perform the duties of my position (civilian employee).

I have discussed this matter with the employee.	Your signature acknowledges receipt of materials, but does not indicate concurrence with my recommendations.
DIVISION COMMANDING OFFICER'S SIGNATURE SERIAL NO. DATE 3577 1/17/24	EMPLOYEE'S SIGNATURE SERIAL NO. DATE 43105 1/17/24

C/O'S RESPONSE TO EMPLOYEE: Date response received: 1/17/24

No employee response was submitted by the date specified.

After reviewing the employee's response, I found no new information to cause me to change my recommended findings and/or penalty.

A review of the employee's response has caused me to take the following actions: (See below).

See continuation page.

MILITARY ENDORSEMENT RATIONALE:

RECEIVED

FEB 06 2024 *CPK*

ADVOCATE SECTION
INTERNAL AFFAIRS GROUP

See continuation page.

NAMED EMPLOYEE (LAST NAME, FIRST, MI)

PEREZ, MARVIN #43105

UNKNOWN

CF No.

23-002122

EMPLOYEE INTERVIEW

EMPLOYEE INVESTIGATION REVIEW

NOTICE OF PROPOSED DISCIPLINARY ACTION

Other than Sustained, Admonishments, or Official Reprimand

Notice of Proposed Disciplinary Action

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This complaint investigation has been completed. A review of the investigation has resulted in the proposed findings listed on the front of this form. You are hereby notified that I am proposing to the Chief of Police that you receive the penalty specified on the front of this form for the allegations sustained in the findings, which are attached to this form. **You have an opportunity to respond orally or in writing by:**

January 31, 2024

Your response will be reviewed by the Chief of Police for evaluation prior to adjudication of this matter.

The employee shall initial the boxes that apply:



have received a copy of the investigation materials.



intend to submit a response.

I have waived my right to receive a copy of the investigative material.

I do not intend to submit a response.



was informed of my right to representation prior to discussing this matter.

I have received documentation regarding my fitness and suitability to perform the duties of my position (civilian employee).

I have discussed this matter with the employee.

Your signature acknowledges receipt of materials, but does not indicate concurrence with my recommendations.

DIVISION COMMANDING OFFICER'S SIGNATURE SERIAL NO. DATE

EMPLOYEE'S SIGNATURE

SERIAL NO. DATE

3577 1/17/24

43105 1/17/24

C/O'S RESPONSE TO EMPLOYEE:

Date response received

No employee response was submitted by the date specified.

After reviewing the employee's response, I found no new information to cause me to change my recommended findings and/or penalty.

A review of the employee's response has caused me to take the following actions: (See below).

RECEIVED

JAN 17 2024

ADVOCATE SECTION
INTERNAL AFFAIRS GROUP

See continuation page.

MILITARY ENDORSEMENT RATIONALE:

See continuation page.

INTRADEPARTMENTAL CORRESPONDENCE

December 18, 2023
13.5

TO: Director, Office of Operations

FROM: Acting Commanding Officer, Internal Affairs Division

SUBJECT: CHANGE IN PERSONNEL COMPLAINT, CF NO. 23-002122,
POLICE OFFICER II ALAN CARRILLO, SERIAL NO. 43563,
MISSION AREA

CONFIDENTIAL – NOT FOR PUBLIC RELEASE

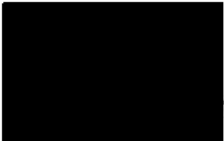
This correspondence has been prepared to inform you of a decision by the Chief of Police (COP) to add an allegation on a complaint investigation involving a member of your command. Please see below matrix for respective Area/Bureau recommendations, as well as the final penalty imposed by the COP based on his complete review of the investigation:

AREA/BUREAU/COP	DISCIPLINARY / NON-DISCIPLINARY RECOMMENDATION	PENALTY
Office of Operations	Sustained	Board of Rights
Chief of Police	Sustained	Board of Rights

To better address the misconduct alleged, the COP directed the following Allegation be added as listed below in Charge Count 10 (Allegation 18):

COUNT 10: (Allegation 18) On May 22, 2023, you, while assigned to Mission Gang Enforcement Detail, participated in a Law Enforcement Gang.

Please ensure the concerned employee is re-Skellied and provided with an opportunity to respond. The complaint is in the process of being modified to accommodate the COP's direction. If there are any questions regarding this decision, please contact Lieutenant Ruthann Chavez, Internal Affairs Division-Valley Section, at (818) 374-9987.


KIRK KEELLY, Captain
Acting Commanding Officer
Internal Affairs Division

INTRADEPARTMENTAL CORRESPONDENCE

December 18, 2023
13.5

TO: Director, Office of Operations

FROM: Acting Commanding Officer, Internal Affairs Division

SUBJECT: CHANGE IN PERSONNEL COMPLAINT, CF NO. 23-002122,
POLICE OFFICER II MARVIN PEREZ, SERIAL NO. 43105,
MISSION AREA

CONFIDENTIAL – NOT FOR PUBLIC RELEASE


This correspondence has been prepared to inform you of a decision by the Chief of Police (COP) to add an allegation on a complaint investigation involving a member of your command. Please see below matrix for respective Area/Bureau recommendations, as well as the final penalty imposed by the COP based on his complete review of the investigation:

AREA/BUREAU/COP	DISCIPLINARY / NON-DISCIPLINARY RECOMMENDATION	PENALTY
Office of Operations	Sustained	Board of Rights
Chief of Police	Sustained	Board of Rights

To better address the misconduct alleged, the COP directed the following Allegation be added as listed below in Charge Count 9 (Allegation 19):

COUNT 9: (Allegation 19) On May 22, 2023, you, while assigned to Mission Gang Enforcement Detail, participated in a Law Enforcement Gang.

Please ensure the concerned employee is re-Skellied and provided with an opportunity to respond. The complaint is in the process of being modified to accommodate the COP's direction. If there are any questions regarding this decision, please contact Lieutenant Ruthann Chavez, Internal Affairs Division-Valley Section, at (818) 374-9987.


KIRK KEELLEY, Captain
Acting Commanding Officer
Internal Affairs Division

LETTER OF TRANSMITTAL
CF No. 23-002122
COMMANDING OFFICER'S ADJUDICATION

ADJUDICATION

Public Complainant: [REDACTED]

Complaint Investigation, CF No. 23-002122 resulted in 17 allegations of misconduct against two Department employees:

Police Officer II Alan Carrillo
Serial No. 43563

Mission Area

Police Officer II Marvin Perez
Serial No. 43105

Mission Area

The allegations are listed below with the recommendations for classification and supporting rationale.

ALLEGATION 1. Complainant [REDACTED] alleged that on May 22, 2023, Officer Carrillo, while on-duty, unnecessarily shined a spotlight at unknown community members.

ALLEGATION 2. Complainant [REDACTED] alleged that on May 22, 2023, Officer Perez, while on-duty, unnecessarily shined a spotlight at unknown community members.

ALLEGATION 3. Complainant [REDACTED] alleged that on May 22, 2023, Officer Carrillo, while on-duty, detained him without cause.

ALLEGATION 4. Complainant [REDACTED] alleged that on May 22, 2023, Officer Perez, while on-duty, detained him without cause.

CLASSIFICATION

It is recommended that Allegations 1 through 4 be classified as **SUSTAINED**.

RATIONALE

Note: Pertaining to this investigation, the officers admitted purposeful deception in routinely failing to document their detainment of individuals, which affected their credibility in the judgment of this adjudicator. When evaluating the credibility of the complainant, no evidence was found to discredit him or contradict his statements, except for a belief about the legality of his front window tint.

The Complainant [REDACTED] stated he initially observed the officers utilize the side spotlights of their police vehicle to illuminate those looking for parking, on the same street he was driving, prior to turning onto the street on which he lived. The officers illuminated his vehicle as he passed, ultimately following behind him, and positioning their police vehicle

behind his, utilizing only their front white takedown light to detain him. The officers advised [REDACTED] that they stopped him for illegal tint and loud music. [REDACTED] did not believe his vehicle window tint was illegal, however, he also stated the front driver window and front passenger window were tinted at thirty percent, demonstrated by the photographs [REDACTED] sent to the Investigating Officer.

This incident occurred during hours of darkness, on a poorly lit apartment lined street, filled with numerous parallel parked vehicles. Although it is conceivable average officers may have reason to illuminate the general area as they drove through such a setting, no evidence exists to substantiate this. Carrillo and Perez both admitted this was a "Ghost Stop." Carrillo and Perez intentionally did not activate their BWV and DICV, nor did they advise Communications Division of their field activity, per Department Policy. Thus, the adjudicator is unable to truly know if Carrillo and Perez had reason to illuminate others in the area, whether the officers actually made the observations of [REDACTED] vehicle that they claimed during their compelled interview, nor is the adjudicator able to confirm what Carrillo told [REDACTED] regarding their reason for initiating the stop.

Therefore, it is recommended that Allegations 1 through 4 be classified as **SUSTAINED**.

ALLEGATION 5. Complainant [REDACTED] alleged that on May 22, 2023, Officer Carrillo, while on-duty, unnecessarily pointed his firearm at [REDACTED]

ALLEGATION 6. Complainant [REDACTED] alleged that on May 22, 2023, Officer Perez, while on-duty, unnecessarily pointed this firearm at [REDACTED]

ALLEGATION 7. Complainant [REDACTED] alleged that on May 22, 2023, Officer Carrillo, while on-duty, searched [REDACTED] without cause.

ALLEGATION 8. Complainant [REDACTED] alleged that on May 22, 2023, Officer Perez, while on-duty, searched his vehicle without cause.

CLASSIFICATION

It is recommended that Allegations 5 through 8 be classified as **SUSTAINED**.

RATIONALE

Officers Carrillo and Perez admitted they intentionally did not activate their Body Worn Video (BWV) or Digital In-Car Video (DICV) and neglected to advise Communications Division of their location. Further adding that they referred to this intentional act as, "Ghost Stops." Because it was their intent to not document their activity, officers also failed to complete the required Automated Field Data Report (AFDR), wherein they would have indicated they unholstered their firearm and pointed it at [REDACTED]

In an email sent on May 30, 2023, and during a subsequent IAD interview on August 17, 2023, [REDACTED] was able to provide significant details of the traffic stop that occurred on May 22, 2023. [REDACTED] alleged Carrillo and Perez blocked him into a driveway, as he negotiated a three-point turn, without activating the red and blue lights. He stated that upon approaching him, the officers unnecessarily pointed their firearms at him, took him into custody, illegally searched his vehicle, and then illegally searched his person to retrieve his keys to the locked gun boxes in the trunk of his vehicle. [REDACTED] an armed security guard, attests he had an empty holster in his back seat and two firearms properly locked and secured inside gun cases, in his trunk. Carrillo's statement regarding the empty holster and two locked and secured firearms in the truck was consistent with [REDACTED]. In contrast, Carrillo made claim [REDACTED] was wearing the empty holster and denied pointing his firearm at [REDACTED]. Also in contrast, Perez made claim he observed an alleged third firearm visible on the front passenger seat, prompting him to draw his firearm and point it at [REDACTED] employing a "modified high risk stop," which gave him cause to conduct a search of [REDACTED] vehicle.

This adjudicator is aware that an officer of similar training and experience during a stop with similar circumstances could reasonably infer that the driver possessed a firearm, and thusly justified in drawing their weapon. However, the officers' conduct here, including the act of failing to request back-up or even put themselves at scene goes against a perception that they believed that this situation would escalate to deadly force.

[REDACTED] was adamant his vehicle and person were searched without his consent and the reasons given were due only to simple moving violations. Perez claimed he searched [REDACTED] vehicle based on the alleged third firearm he observed on the front seat. Carrillo claimed he did not recall details of the searches, however, since [REDACTED] advised him of the two firearms stored in the trunk, he took the keys out of [REDACTED] pocket to unlock the gun cases, to access the firearms.

Had this been an isolated incident, there may be question as to whether the allegations occurred in the chronological order and in the fashion described by [REDACTED]. However, Perez' questionable account of the alleged third firearm that justified his probable cause to search, Carrillo's self-serving claim that he did not recall certain details of the incident, coupled with the running of only two firearms, as well as their deliberate and coordinated act of not turning on their BWV or DICV, lends full credibility to [REDACTED] account of his encounter with Carrillo and Perez.

Therefore, it is recommended that Allegations 5 through 8 be classified as **SUSTAINED**.

ALLEGATION 9. Complainant [REDACTED] alleged that on May 22, 2023, Officer Carrillo, while on-duty, was discourteous when he stated, "Your registration is not from this neighborhood. You know that this area is a rival gang."

ALLEGATION 10. Complainant [REDACTED] alleged that on May 22, 2023, Officer Carrillo, while on-duty, took law enforcement action based upon his race.

ALLEGATION 11. Complainant [REDACTED] alleged that on May 22, 2023, Officer Perez, while on-duty, took law enforcement action based upon his race.

CLASSIFICATION

It is recommended that Allegations 9 through 11 be classified as **SUSTAINED**.

RATIONALE

It has been established that Carrillo and Perez intentionally conducted this admitted “Ghost Stop” that violated the Department Policy by intentionally not activating their Body Worn Video (BWV) and Digital In-Car Video (DICV) and intentionally not advising Communications Division of their location.

Complainant [REDACTED] provided a detailed account of the encounter with Carrillo and Perez and stated he believed Carrillo was discourteous towards him and both officers racially profiled him. [REDACTED] believed the officers engaged in biased policing because he was Black, driving in a predominately Hispanic neighborhood. He added that he heard of White officers racially profiling people but was shocked that he was profiled by two Hispanic officers.

[REDACTED] stated the officers initially shined their bright light on him as he passed by them on Roscoe Boulevard, where he believed they observed him to be Black. [REDACTED] turned northbound on [REDACTED] to go home, as he lived in an apartment at [REDACTED]. As he conducted a three point turn in the driveway, he was stopped unconventionally, without the blue and red lights or siren. Carrillo (driver and contact officer) told him he was stopped due to tinted windows and loud music.

Carrillo told [REDACTED] “Your registration is from the other side of town. Your registration is not from this neighborhood. You know that it’s (this area) a rival gang.” [REDACTED] explained he lived at the location and questioned Carrillo’s statements about being in a rival gang area. [REDACTED] believed the officers were calling him a criminal because his vehicle was registered to an address in South Los Angeles, rather than in Panorama City. [REDACTED] an armed security guard, was wearing his tactical work pants. Carrillo told [REDACTED] he might be a “good guy because of his pants.” [REDACTED] perceived Carrillo’s tone and comments to be rude and indicative of a form of biased policing.

When asked the required Biased Policing questions, Carrillo and Perez stated they did not see [REDACTED] until they approached him during the traffic stop. While Perez claimed they initially observed [REDACTED] vehicle in front of them as [REDACTED] drove northbound on [REDACTED] Avenue, Carrillo claimed they passed by [REDACTED] going in the opposite direction on [REDACTED] Avenue. Carrillo and Perez denied they observed [REDACTED] to see his race. They also denied they illuminated him with their light prior to stopping him. Yet, they also claimed they knew [REDACTED] did not have a mounted front plate, something they only would have known by first observing [REDACTED] drive towards them and pass them on Roscoe Boulevard. Carrillo admitted to engaging

in conversation with [REDACTED] but depicted it as candid and light in nature. Carrillo claimed he advised [REDACTED] he lived in a bad neighborhood and should consider moving, pointing out gang and narcotics related crime problems. Regarding the south Los Angeles address [REDACTED] Alfa Romero was registered to, Carrillo claimed that he simply advised [REDACTED] of gang members coming to the San Fernando Valley from that same area.

Based upon the fact Carrillo and Perez intentionally did not activate their BWV and DICV, made no notification to Communications Division they were Code Six, nor completed an AFDR for [REDACTED] it questions the entire credibility of the traffic stop and the officers' motivation for initiating the stop. The Department has safeguards in place to ensure the public has faith that our officers are doing the right thing. To deliberately elude these checks and balances; and more accurately speaking, to conspire to elude these checks and balances, is of enormous concern to the Department and the community we serve.

Biased policing refers to the practice of law enforcement officers engaging in discriminatory behavior based on factors such as race, ethnicity, gender, or socioeconomic status. When police officers target particular expensive vehicles (Alfa Romero) in lower socioeconomic areas to search cars absent probable cause, it raises questions about the fairness and equality of their actions.

In this case, [REDACTED] alleges it was the sequence of events that led up to his detention, the discourteous statements made by Carrillo, and both officers' act of searching his person and vehicle, without cause, that indicated bias. The statements made by the officers during their respective interview also revealed a thought process that lends itself to the existence of bias.

Therefore, it is recommended that Allegations 9 through 11 be classified as **SUSTAINED**.

ALLEGATION 12. The Department alleges that on May 22, 2023, Officer Carrillo, while on-duty, intentionally failed to update his status with Communications Division regarding their detention of [REDACTED]

ALLEGATION 13. The Department alleges that on May 22, 2023, Officer Perez, while on-duty, intentionally failed to update his status with Communications Division regarding their detention of [REDACTED]

ALLEGATION 14. The Department alleges that on May 22, 2023, Officer Carrillo, while on-duty, intentionally failed to activate his BWV and DICV during the detention of [REDACTED]

ALLEGATION 15. The Department alleges that on May 22, 2023, Officer Perez, while on-duty, intentionally failed to activate his BWV and DICV during the detention of [REDACTED]

ALLEGATION 16. The Department alleges that on May 22, 2023, Officer Carrillo, while on-duty, intentionally failed to complete an AFDR regarding the detention of [REDACTED]

ALLEGATION 17. The Department alleges that on May 22, 2023, Officer Perez, while on-duty, intentionally failed to complete an AFDR regarding the detention of [REDACTED]

CLASSIFICATION

It is recommended that Allegations 12 through 17 be classified as **SUSTAINED**.

RATIONALE

Officers Carrillo and Perez admitted they violated Department Policy by intentionally not activating their Body Worn Video (BWV) and Digital In-Car Video (DICV) and intentionally neglecting to advise Communications Division of their location. They referred to these intentional acts as, "Ghost Stops." Because it was their intent not to document their activity, officers also intentionally failed to complete the required Automated Field Data Report (AFDR). Perez claimed that even after pointing his firearm at [REDACTED] he did not activate because he was too "hyper focused" on [REDACTED] and a gun he allegedly observed on the front passenger seat. Of greater concern is neither had the wherewithal to initiate a late BWV activation or a Back-up broadcast for a man with a gun, upon unholstering and pointing their firearms at [REDACTED]

The requirement of notifying Communications Division is based on officer safety and tactical considerations. The Department's policy regarding notifying Communications Division is delineated in Volume 4, Section 120.40 of the Department Manual, which states:

"When a unit is conducting a field investigation and no assistance is anticipated, a "Code Six, followed by the location, shall be broadcast."

Officers Carrillo and Perez not only unnecessarily compromised officer safety by failing to place themselves Code Six, but further compounded their misconduct with their admitted pattern of intentionally concealing their activities.

The Department's policy on BWV is clearly spelled out in the Office of the Chief of Police Special Order No. 12, dated April 28, 2015. Officers are mandated to activate their BWV equipment during all traffic stops, pedestrian stops, searches, and other investigative or enforcement activities where, in the officer's judgement, video recording would assist in the investigation. Carrillo and Perez's intentional decision not to activate their BWV and DICV was not only a violation of Department policy, but it was also a deliberate attempt to hide the truth. The use of BWV cameras by officers are intended to enhance transparency, accountability, and

trust between the police and the community. However, when police violate Department Policy, it undermines the very purpose of the cameras and raises serious concerns about their integrity.

The Department's policy on AFDR completion tracking is clearly stated in the Office of the Chief of Policy, Special Order No. 14, dated November 4, 2022. It states sworn personnel assigned to any field position shall complete an AFDR for every person detained or searched, regardless of the initial reason for the encounter. Carrillo and Perez blatantly disregarded Department policy the duration of their detention of [REDACTED]

Therefore, it is recommended that Allegations 12 through 17 be classified as SUSTAINED.

DIGITAL IN-CAR/BODY WORN/AUDIO RECORDINGS

The officers did not activate their BWV or DICV during this incident and the Complainant did not provide any video of this incident. Internal Affairs Division investigators canvassed the area of the stop and was unable to locate any evidence, video, or photographs of the incident.

EMPLOYEE DEVELOPMENT PLAN
POLICE OFFICER II ALAN CARRILLO, SERIAL NO. 43563

Officer Carrillo joined the Department on May 14, 2018. [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

PENALTY

This investigation clearly shows that Officer Carrillo not only violated Department policy and procedure but also failed to treat community members with respect and dignity; and failed to adhere to our Department Core Values and Mission Statement. This pattern and practice utilized by Carrillo tainted the badge of our Department and our Oath to the community we serve. His actions are unacceptable and unwarranted. Therefore, it is recommended that Officer Carrillo receive a Penalty of ***BOARD OF RIGHTS -TERMINATION***. This action will adequately serve the principles of justice while preventing a recurrence of this behavior.

DOWNGRADE

None

RELIEF FROM DUTY RECOMMENDATION

Yes

EMPLOYEE DEVELOPMENT PLAN
POLICE OFFICER II MARVIN PEREZ, SERIAL NO. 43105

Officer Perez joined the Department on June 12, 2017. [REDACTED]

[REDACTED]

[REDACTED]

PENALTY

This investigation clearly shows that Officer Perez not only violated Department policy and procedure but also failed to treat community members with respect and dignity and failed to adhere to our Department Core Values and Mission Statement. This pattern and practice utilized by Perez tainted the badge of our Department and our Oath to the community we serve. His actions are unacceptable and unwarranted.

Therefore, it is recommended that Officer Perez receive a Penalty of ***BOARD OF RIGHTS (BOR) TERMINATION***. This action will adequately serve the principles of justice while preventing a recurrence of this behavior.

DOWNGRADE

None

RELIEF FROM DUTY RECOMMENDATION

Yes

APPROVED BY:



ROBERT E. MARINO, Assistant Chief
Director, Office of Operations
Los Angeles Police Department

11/27/23

Date

1 **INVESTIGATIVE RESPONSIBILITY**

2
3 The investigating officer (I/O) for this case was Sergeant II Joseph Lloyd, Serial No. 36014,
4 Complaint Investigation Section (CIS)-Valley, Internal Affairs Division (IAD),
5 Professional Standards Bureau (PSB). Lloyd can be telephonically contacted at (818) 374-9987.
6 Any requests for a supplemental investigation must be approved by the commanding officer,
7 IAD, via an Intradepartmental Correspondence, Form 15.02.00.

8
9 **STATUTE**

10
11 After careful consideration, it was determined that this case did not meet the Los Angeles County
12 District Attorney's Office protocol for the referral of allegations of criminal misconduct. No
13 probable cause existed to believe a crime was committed.

14
15 The statute date remained **May 30, 2024**.

16
17 **BACKGROUND**

18
19 Mission Area (MISN), Gang Enforcement Detail (GED) was under investigation by IAD for
20 conducting "ghost stops." A ghost stop was defined as a traffic or pedestrian stop in which
21 officers intentionally did not notify Communications Division of the stop. Officers also
22 conspired to ensure the stops were not documented by failing to activate their Body Worn Video
23 (BWV) and Digital in-car Video (DICV) or create an Automated Field Data Report (AFDR) for
24 the incident. In some cases, MISN GED officers would deliberately put false information on
25 reports to conceal their misconduct from the Department. These investigations involved
26 allegations of illegal detentions, illegal searches, theft, biased policing, involvement in a law
27 enforcement gang, and destruction of evidence.

28
29 On May 22, 2023, Police Officer II Alan Carrillo, Serial No. 43563, MISN, GED, and
30 Police Officer II Marvin Perez, Serial No. 43105, MISN, GED, were assigned 19G81-W5.

31
32 Their Automated Daily Field Activity Report (ADFAR) for that date indicated they conducted
33 three traffic stops ([Addendum 1](#)).

34
35 **SUMMARY**

36
37 On May 30, 2023, the Department's website, www.lapdonline.com received an anonymous
38 email that contained allegations of police misconduct ([Addendum 2](#)).

39
40 The email alleged that on May 23, 2023, at approximately 2225 hours, Complainant
41 (Anonymous) was driving his Alfa Romeo and observed police officers harassing people in the
42 area that were attempting to find parking. The Complainant drove past the officers and turned
43 onto [REDACTED] Avenue. The Complainant could not find a place to park in front of his residence,
44 located at [REDACTED], and had to turn around.

45
46 **Note:** The investigation revealed the traffic stop occurred on May 22, 2023, not
47 May 23, 2023 as alleged in the complainant's email.
48

1 After completing his turn, the Complainant was stopped by the officers. The officers pointed
2 their firearms at him and ordered him to exit his vehicle. In fear, the Complainant placed both
3 his hands and feet outside the vehicle. The Complainant was taken into custody without further
4 incident. The Complainant advised the traffic stop conducted on his vehicle was for a minor
5 equipment violation. The Complainant was told by the officers that he was removed from the
6 vehicle because he was in gang territory. The Complainant was given a warning and released.

7
8 The Complainant described the first officer as a male Hispanic, mid 20's to early 30's, a military
9 veteran and was named "Perez." Complainant described the second officer as a male Hispanic,
10 mid 20's, and was named "Medina."

11
12 The Complainant further alleged he was illegally stopped because he was Black.

13
14 The Complainant provided his date of birth as [REDACTED], [REDACTED],
15 and provided an email address of [REDACTED].

16
17 On July 12, 2023, Sergeant II Victor Nunez, Serial No. 33418, Complaint Classification Section,
18 IAD, reviewed the complaint and generated Complaint Form (CF) No. 23-002122.

19
20 Using Department resources, the I/O identified the Anonymous Complainant as [REDACTED]
21 [REDACTED] was a [REDACTED], registered to the above email address, had the same date of birth,
22 and was the owner of a 2019 Alfa Romeo, License No. [REDACTED]. The I/O later contacted and
23 interviewed [REDACTED].

24
25 [REDACTED] alleged that prior to being stopped, police officers were harassing people in the
26 neighborhood by shining their white lights at people trying to find parking. [REDACTED] said the
27 officers stopped him for loud music and illegal tinted windows. [REDACTED] denied his music was
28 loud or that his windows were illegally tinted. [REDACTED] believed the officers illegally stopped
29 him, unnecessarily pointed their firearms at him, illegally searched him, illegally searched his
30 vehicle, were rude, and stopped him because he was Black.

31
32 A Mobile Digital Computer (MDC) audit was conducted and depicted Carrillo and Perez ran
33 [REDACTED] vehicle and two firearms on May 22, 2023, [\(Addendum 3\)](#).

34
35 The I/O could not locate BWV or DICV, or any evidence that the officers notified
36 Communications Division, or completed an AFDR regarding [REDACTED] traffic stop and
37 subsequent detention.

38
39 **ALLEGATIONS**

40
41 **ALLEGATION 1.** Complainant [REDACTED] alleged that on May 22, 2023, Officer Carrillo,
42 while on-duty, unnecessarily shined a spotlight at unknown community members.

43
44 **ALLEGATION 2.** Complainant [REDACTED] alleged that on May 22, 2023, Officer Perez, while
45 on-duty, unnecessarily shined a spotlight at unknown community members.

1 **ALLEGATION 3.** Complainant [REDACTED] alleged that on May 22, 2023, Officer Carrillo,
2 while on-duty, detained him without cause.

3
4 **ALLEGATION 4.** Complainant [REDACTED] alleged that on May 22, 2023, Officer Perez, while
5 on-duty, detained him without cause.

6
7 **ALLEGATION 5.** Complainant [REDACTED] alleged that on May 22, 2023, Officer Carrillo,
8 while on-duty, unnecessarily pointed his firearm at [REDACTED]

9
10 **ALLEGATION 6.** Complainant [REDACTED] alleged that on May 22, 2023, Officer Perez, while
11 on-duty, unnecessarily pointed this firearm at [REDACTED]

12
13 **ALLEGATION 7.** Complainant [REDACTED] alleged that on May 22, 2023, Officer Carrillo,
14 while on-duty, searched [REDACTED] without cause.

15
16 **Note:** [REDACTED] identified Carrillo as the officer that searched him.

17
18 **ALLEGATION 8.** Complainant [REDACTED] alleged that on May 22, 2023, Officer Perez, while
19 on-duty, searched his vehicle without cause.

20
21 **Note:** [REDACTED] identified Perez was the officer that searched his vehicle.

22
23 **ALLEGATION 9.** Complainant [REDACTED] alleged that on May 22, 2023, Officer Carrillo,
24 while on-duty, was discourteous when he stated, "Your registration is not from this
25 neighborhood. You know that this area is a rival gang."

26
27 **Note:** [REDACTED] identified Carrillo as the officer that was discourteous.

28
29 **ALLEGATION 10.** Complainant [REDACTED] alleged that on May 22, 2023, Officer Carrillo,
30 while on-duty, took law enforcement action based upon his race.

31
32 **ALLEGATION 11.** Complainant [REDACTED] alleged that on May 22, 2023, Officer Perez, while
33 on-duty, took law enforcement action based upon his race.

34
35 **ALLEGATION 12.** The Department alleges that on May 22, 2023, Officer Carrillo, while
36 on-duty, intentionally failed to update his status with Communications Division regarding
37 their detention of [REDACTED] [REDACTED]

38
39 **ALLEGATION 13.** The Department alleges that on May 22, 2023, Officer Perez, while on-
40 duty, intentionally failed to update his status with Communications Division regarding
41 their detention of [REDACTED]

42
43 **ALLEGATION 14.** The Department alleges that on May 22, 2023, Officer Carrillo, while
44 on-duty, intentionally failed to activate his BWV and DICV during the detention of
45 [REDACTED]

1 **ALLEGATION 15.** The Department alleges that on May 22, 2023, Officer Perez, while on-
2 **duty, intentionally failed to activate his BWV and DICV during the detention of**
3 [REDACTED]
4

5 **ALLEGATION 16.** The Department alleges that on May 22, 2023, Officer Carrillo, while
6 **on-duty, intentionally failed to complete an AFDR regarding the detention of** [REDACTED]
7 [REDACTED]
8

9 **ALLEGATION 17.** The Department alleges that on May 22, 2023, Officer Perez, while on-
10 **duty, intentionally failed to complete an AFDR regarding the detention of** [REDACTED]
11 [REDACTED]
12

13 **Note:** Perez and Carrillo admitted to stopping [REDACTED] and described it as a ghost stop.
14

15 STATEMENTS

16
17 **Complainant** [REDACTED]¹ stated that on May 22, 2023, at approximately 2225 hours, he was
18 driving his Alfa Romeo on Roscoe Boulevard near Willis Avenue and observed two
19 police officers driving a police vehicle with no lightbar “harassing others, trying to find
20 parking” by flashing their side lights at them. While [REDACTED] was driving past the
21 officers, the officers illuminated him with their white lights. [REDACTED] turned northbound
22 onto [REDACTED] Avenue from Roscoe Boulevard to go home. [REDACTED] observed there was no
23 parking available in front of his residence, located at [REDACTED], and had to
24 turn around in the apartment driveway just north of his apartment building.
25

26 **Note:** The investigation identified “Perez” as Police Officer II Marvin Perez,
27 Serial No. 43105 and “Medina” as Police Officer II Alan Carrillo,
28 Serial No. 43563. [REDACTED] said Perez was the passenger officer and Carrillo was
29 the driver.
30

31 In his email, [REDACTED] described the first officer as a male Hispanic, mid 20’s to
32 early 30’s, a military veteran and was named “Perez.” Complainant described the
33 second officer as a male Hispanic, mid 20’s, and was named “Medina.”
34

35 The investigation identified Perez and Carrillo as the officers that conducted a
36 traffic stop on [REDACTED] on May 22, 2023.
37

38 [REDACTED] indicated in his email that the incident occurred on May 23, 2023. During
39 the interview, [REDACTED] said the incident occurred on May 22, 2023.
40

41 [REDACTED] pulled into the driveway of the apartment building just north of his residence to
42 conduct a 3-point turn. Before [REDACTED] could back out of the driveway, a police vehicle
43 pulled behind him, blocked him in, and activated their white lights (no red/blue
44 emergency light were activated).
45

¹ On August 17, 2023, the I/O interviewed [REDACTED] and uploaded the interview to CMS. [REDACTED] statements were based off his interview and his email.

1 [REDACTED] said he had just left work from his security job and was wearing tactical pants, a
2 taser and pepper spray on his waistband. [REDACTED] had his plastic gun holster lying on the
3 backseat seat of his vehicle. [REDACTED] had his two pistols locked inside two gun cases in
4 the trunk of his vehicle.

5
6 **Note:** [REDACTED] identified Carrillo as the driver officer ([Addendum 4](#)).

7
8 As Perez approached his vehicle on foot, Perez observed an empty gun holster in the back
9 seat. Both officers pointed their firearms at [REDACTED] and ordered him to exit the vehicle.
10 In fear, [REDACTED] placed both hands and feet out of the vehicle. [REDACTED] walked backwards
11 towards the police vehicle with his hands on his head and was taken into custody.
12 [REDACTED] asked why he was being stopped. [REDACTED] was told the traffic stop was for tinted
13 windows and loud music. [REDACTED] denied his music was playing loudly. [REDACTED] denied
14 his windows were illegally tinted but said there was a 30% tint on the front passenger and
15 driver side windows.

16
17 **Note:** [REDACTED] provided photos of his vehicle taken on June 22, 2023. [REDACTED] no
18 longer had the vehicle for the I/O to inspect ([Photo 1](#)) ([Photo 2](#)).

19
20 Carrillo told [REDACTED] that his vehicle registration returned to an address in South Los
21 Angeles, and he was in rival gang territory. [REDACTED] said he lived at the location and
22 questioned Carrillo's statements about being in a rival gang area. [REDACTED] asked Carrillo,
23 just because his vehicle was registered in Los Angeles, did that mean he was not allowed
24 to drive to his home in the San Fernando Valley? [REDACTED] believed the officers were
25 calling him a criminal because his vehicle was registered to [REDACTED] in
26 Los Angeles rather than his current address on [REDACTED] in Panorama City. [REDACTED]
27 explained to the officers that he worked residential protection for high end clients.
28 [REDACTED] believed the officers were "fishing" for cause to arrest him.

29
30 [REDACTED] asked Carrillo if there were better things he could be doing other than harassing
31 him. Carrillo implied that [REDACTED] was accusing them of biased policing. [REDACTED] replied
32 that the officers gave him every reason to believe they were engaging in biased policing.
33 [REDACTED] told Carrillo that they flashed their lights on him, saw he was Black, and stopped
34 him because of the area he was driving that was mostly Hispanic.

35
36 [REDACTED] was wearing his tactical work pants. Carrillo said [REDACTED] might be a good guy
37 because of his pants. Carrillo made comments like, "Your registration is from the other
38 side of town. Your registration is not from this neighborhood. You know that it's
39 (this area) a rival gang." [REDACTED] perceived Carrillo's tone and comments to be rude.
40 [REDACTED] denied he requested to speak with a supervisor but believed Carrillo knew that
41 [REDACTED] was making an allegation of biased policing.

42
43 While speaking with Carrillo, Perez searched [REDACTED] vehicle without his consent.
44 Perez located [REDACTED] two locked gun cases inside the trunk of his vehicle and removed
45 them. Carrillo took the keys out of [REDACTED] pocket and Perez used the keys to open the
46 gun cases. Perez ran the two gun's serial numbers on the MDC and said the two guns
47 were not in the system. [REDACTED] told the officers that his guns might not be in the system
48 because he was from Texas.

1
2 Note: [REDACTED] texted the I/O one of his firearm's serial number as [REDACTED].
3 The MDC audit revealed Perez ran two guns that did not match the serial number
4 [REDACTED] provided to the I/O.
5

6 [REDACTED] alleged he was detained without cause. [REDACTED] alleged that both officers
7 unnecessarily pointed their firearms at him. [REDACTED] alleged the officers illegally searched
8 him and his vehicle. [REDACTED] alleged the officers stopped him because he was a Black
9 male in a predominantly Hispanic neighborhood. [REDACTED] said this traffic stop had a very
10 negative emotional impact on him. [REDACTED] had heard of White officers racially profiling
11 people but was shocked that he was profiled by two Hispanic officers.
12

13 ***In accordance with the Professional Standards Bureau Biased Policing Investigation***
14 ***Protocol, dated February 7, 2022, [REDACTED] was asked the following specific questions:***
15

16 Q. Why do you believe you were subject of biased policing?

17 A. "Well, my initial response is Black with a nice car in the wrong neighborhood, I guess."
18

19 Q. What behaviors on the part of the officer do you believe support your allegation of biased
20 policing?

21 A. "Their reasoning. Their reasoning for justification for pulling me over. Not even pulling
22 me over, stopping me. They did not do a real stop, no lights, there's nothing to stop me
23 indicating they were going to stop me. You pulled me over like you about to rob me."
24

25 Q. What were the officers' actions at scene? Before, during, and subsequent to the stop that
26 indicated bias?

27 A. "Well, from the flashlight (and) following me down my street and then pinning me in the
28 position where I couldn't back out and coming out guns blazing. I think that justifies it."
29

30 Q. Could the officers have seen your race prior to the stop?

31 A. "Absolutely..."
32

33 Q. How did the officer approach you? From what direction? When did the officer see you?

34 A. "When right when I got on their side, parallel (to the officer's vehicle). That's when they
35 flashed their light on that side (of [REDACTED] vehicle)."
36

37 Q. Were you searched?

38 A. "Yes."
39

40 Q. What was the scope of the search?

41 A. "My person and the vehicle."
42

43 Q. Which officer searched you and which officer searched the vehicle?

44 A. "Passenger (officer) searched the vehicle. Driver (officer) searched me."
45

46 Q. How long were you detained?

1 A. [REDACTED] estimated 40 minutes.

2

3 Q. Were your vehicle's windows tinted?

4 A. "Yes."

5

6 Q. What was the window positions at the time of the stop?

7 A. "Up."

8

9 Q. What is your definition or understanding of biased policing?

10 A. "Profiling without probable cause."

11

12 Q. Were there any statements made by the officer that indicated he was biased?

13 A. "(When the officer said) 'Your registration is from the other side of town. Your
14 registration is not from this neighborhood. You know that it's a rival gang.' Why would I
15 know that (information)?"

16

17 Q. Did the officer(s) explain the reason for your detention/stop?

18 A. "Whatever they pulled out of their ass. Tinted windows and music and my registration."

19

20 **Officer Perez²** stated he has worked for the Department for approximately six years.
21 Perez was assigned to MISN GED for approximately six months.

22

23 On May 22, 2023, Perez was partnered with Carrillo assigned to MISN GED. Perez was
24 the passenger officer and Carrillo was the driving officer. Perez admitted they stopped
25 [REDACTED] and the stop was a not recorded or documented in any way.

26

27 Perez remembered they were travelling northbound [REDACTED] Avenue and observed an Alfa
28 Romeo ahead of their vehicle. Perez said the vehicle made a quick left turn in front of an
29 apartment complex at [REDACTED]. [REDACTED] abrupt turn caught their attention,
30 and they felt the turn was unsafe. Carrillo informed him that the vehicle had no front
31 license plate and Perez observed that [REDACTED] vehicle had illegally tinted windows.

32

33 They pulled behind [REDACTED] vehicle and stopped it from backing out of the driveway.
34 Perez did not believe they activated their emergency lights on their police vehicle. As
35 Perez walked toward [REDACTED] vehicle to clear it for Carrillo, Perez observed a Sam
36 Brown with a gun inside or a gun box on the passenger seat. Perez pulled out his firearm
37 and alerted Carrillo about the gun. Perez said, "Partner, there's a gun in the car."
38 Carrillo was already at the driver's door speaking with [REDACTED] heard Perez'
39 statement and said he was a security guard, and the guns were registered to him.

40

41 Perez said they asked [REDACTED] to exit the vehicle with his hands up, walk backwards, and
42 [REDACTED] was handcuffed. Perez admitted they conducted a modified high risk stop on

² On September 15, 2023, the I/O and Sergeant II Roger Watson, Serial No. 31393, IAD, interviewed Perez. The I/O uploaded the interview to CMS.

1 [REDACTED] Perez said he had his firearm pointed at [REDACTED] and did not retreat toward their
2 police vehicle.

3
4 **Note:** The I/O asked Perez why he did not activate his BWV when he conducted a
5 modified high risk stop on an armed suspect.

6
7 Perez said he was too “hyper focused” on [REDACTED] and the gun on the passenger’s seat to
8 activate BWV.

9
10 Perez recovered the first firearm inside the passenger compartment of [REDACTED] vehicle.
11 Perez recovered two additional firearms inside the trunk of the vehicle. Perez ran the
12 firearms on the MDC.

13
14 **Note:** The MDC audit revealed only two firearms were queried, not three.
15 Carrillo and [REDACTED] both said there were only two firearms in the vehicle.

16
17 Perez said the police database was not working for a short period of time, but he
18 eventually verified the guns were registered to [REDACTED]. Perez said the way [REDACTED]
19 transported his firearms was illegal. Despite this fact, Perez and Carrillo decided not to
20 arrest [REDACTED] for carrying a concealed gun inside a motor vehicle. Because [REDACTED] was
21 very courteous towards them, they warned [REDACTED] on how to carry a firearm legally in
22 California. They placed the guns back into [REDACTED] trunk and released him with a verbal
23 warning.

24
25 Perez admitted they intentionally did not activate BWV/DICV, notify Communications
26 Division of their traffic stop, or create an AFDR. Perez denied he engaged in biased
27 policing or stopped [REDACTED] because he was Black. Perez denied that [REDACTED] driving a
28 high-end vehicle was a factor in the traffic stop. Perez did not remember flashing their
29 lights at people in the neighborhood prior to the traffic stop.

30
31 ***In accordance with the Professional Standards Bureau Biased Policing Investigation***
32 ***Protocol, dated February 7, 2022, Perez, was asked the biased policing questions:***

33
34 Q. What was the reason for the detention/stop?

35 A. “Abrupt left turn and the no front plate.”

36
37 Q. Where were you located in relation to when you first saw the complainant?

38 A. “To the best of my knowledge, we were directly behind him going southbound [REDACTED]
39 sorry, northbound [REDACTED] from Roscoe.”

40
41 Q. Did you know the race or ethnicity of the complainant prior to the stop?

42 A. “No.”

43
44 Q. When did you know the complainant’s race or ethnicity?

45 A. “When we pulled up to his driver’s and passenger’s side (of [REDACTED] vehicle). My
46 partner and I when we made contact with him at his window.”
47

1 Q. Was the complainant's race or ethnicity a factor in the detention/stop?

2 A. "No."

3

4 Q. How did you approach the complainant? From what direction. When did you see him?

5 A. "From his passenger's window. On foot, yes."

6

7 Q. Was a search conducted?

8 A. "Yes."

9

10 Q. What was searched, the scope, type, and intent of the search?

11 A. "His vehicle was searched. The entire vehicle was searched. The reason for the search
12 was because there was a firearm in plain sight, and it was searched for additional
13 weapons."

14

15 Q. Was there a pat down search conducted?

16 A. "Yes, there was a pat down as well. Because there was a weapon inside the vehicle,
17 believing he may have been armed as well."

18

19 Q. How long was the detention/stop?

20 A. "I don't remember to be honest with you." After reviewing his ADFAR, Perez estimated
21 20 minutes.

22

23 Q. Were the complainant's vehicle windows tinted?

24 A. "I don't recall."

25

26 **Note:** Perez said in the beginning of his interview that [REDACTED] vehicle had tinted
27 windows.

28

29 Q. What was the window position at the time of the stop?

30 A. "I don't recall."

31

32 Q. What were the lighting condition?

33 A. "It was dark."

34

35 Q. What was the distance you observed the complainant?

36 A. "Like 3 feet."

37

38 Q. Were there any other factors that would affect your observation of the complainant?

39 A. "No."

40

41 Q. Did you explain the reason for the detention/stop to the complainant?

42 A. "I believe Officer Carrillo did."

43

44 Q. Was there a supervisor at scene?

1 A. "No."

2
3 Q. Were there any other people that witnessed the detention/stop?

4 A. "No."

5
6 **Officer Carrillo**³ stated he has worked for the Department for approximately five years
7 and assigned MISN GED since December 2022.

8
9 On May 22, 2023, Carrillo and Perez were assigned to MISN GED. Perez was the
10 passenger officer and Carrillo was the driving officer. Carrillo advised that they stopped
11 [REDACTED] and admitted the stop was a ghost stop.

12
13 Carrillo denied that they harassed people in the neighborhood or utilized their lights to
14 illuminate people in the area prior to the traffic stop involving [REDACTED]

15
16 At approximately 2200 hours, Carrillo and Perez were driving southbound [REDACTED]
17 Avenue towards Roscoe Boulevard when they observed an [REDACTED] driving
18 northbound toward them.

19
20 **Note:** [REDACTED] and Perez said they were travelling northbound on [REDACTED] Ave
21 during the incident.

22
23 Carrillo observed that the Alfa Romeo had tinted windows and loud music. Carrillo
24 conducted a U-turn to follow the Alfa Romeo. Carrillo denied he observed [REDACTED] race
25 as they passed each other or stopped him because he was Black. The Alfa Romeo pulled
26 into a driveway that had a parking gate that only opened for residents. Carrillo believed
27 [REDACTED] pulled into the driveway to let the police vehicle pass [REDACTED] vehicle in order to
28 prevent the police from stopping him.

29
30 Carrillo blocked [REDACTED] vehicle from exiting the driveway and approached [REDACTED] on
31 foot. Carrillo could not recall if they activated the police vehicle's emergency equipment
32 to stop [REDACTED]. Carrillo asked [REDACTED] if he lived at the location. [REDACTED] said he did live
33 at the apartment building.

34
35 **Note:** [REDACTED] resides at [REDACTED].

36
37 Carrillo explained to [REDACTED] that the tint on his windows was illegal, and his music was
38 playing loudly. Carrillo noticed [REDACTED] was wearing tactical pants, an empty gun holster
39 on his waistband, and tactical boots. Carrillo asked [REDACTED] to place his hands on the
40 steering wheel. Carrillo asked [REDACTED] if he was a police officer. [REDACTED] said he worked
41 private security. Carrillo asked [REDACTED] to exit the vehicle. Carrillo asked [REDACTED] to put
42 his hands on his head or behind his back and conducted a pat down search.

43
44 [REDACTED] told Carrillo that his guns were inside the trunk of his vehicle. [REDACTED] said he
45 just moved into the area. Carrillo advised [REDACTED] that he lived in a bad neighborhood
46 and should consider moving. Carrillo told [REDACTED] that the apartment building located at

³ On September 18, 2023, the I/O interviewed Carrillo and uploaded the interview to CMS.

1 [REDACTED] was known for gang activity, narcotics activity, and other crimes.
2 [REDACTED] agreed that it was a bad neighborhood. Carrillo had a conversation with [REDACTED]
3 about the Alfa Romeo being registered to [REDACTED] in Los Angeles. Carrillo
4 advised [REDACTED] that there were gang members coming to the San Fernando Valley from
5 Los Angeles committing crimes. Carrillo referenced that the apartment building across
6 from [REDACTED] address was known for excessive criminal activity.

7
8 Carrillo told [REDACTED] that he was going to verify that [REDACTED] guns were being legally
9 transported. Carrillo did not recall which officer searched [REDACTED] vehicle and recovered
10 the two firearms located inside the trunk.

11
12 **Note:** Perez said he recovered the firearms from [REDACTED] vehicle.

13
14 Carrillo said [REDACTED] firearms were inside a gun carrying case with a lock. They
15 retrieved the keys from [REDACTED] and opened the gun case to get access to the firearms.
16 Carrillo said he had to verify [REDACTED] was properly licensed and [REDACTED] guns were
17 legally carried. Carrillo remembered speaking to [REDACTED] about [REDACTED].

18
19 Carrillo denied he removed his firearm from his holster or pointed his firearm at [REDACTED]
20 during the stop. Carrillo denied that he observed Perez draw his weapon or point his
21 weapon towards [REDACTED]. Carrillo said his focus was on [REDACTED] and not what his partner
22 was doing. After [REDACTED] exited the vehicle and a pat-down was conducted, Carrillo
23 walked [REDACTED] toward the trunk of [REDACTED] vehicle. Carrillo denied [REDACTED] ever put his
24 hands up or walked backwards toward them.

25
26 **Note:** [REDACTED] said both officers pointed their firearms at him. Perez admitted
27 pointing his firearm at [REDACTED].

28
29 The I/O confronted Carrillo with Perez' and [REDACTED] statements of officers
30 pointing their guns at him.

31
32 Carrillo denied he removed his gun from his holster. Carrillo also denied that he
33 conducted a modified high risk stop. Carrillo said he told [REDACTED] to put his hands on the
34 steering wheel and exit the vehicle. Carrillo did not believe [REDACTED] was a threat to him
35 and did not handcuff him or draw his firearm.

36
37 Carrillo estimated [REDACTED] was detained for approximately ten minutes.

38
39 **Note:** [REDACTED] estimated he was detained for 40 minutes. Perez estimated [REDACTED]
40 was detained for 20 minutes.

41
42 Carrillo said he had no valid reason why they did not notify Communications Division
43 about their traffic stop or activate his BWV or DICV. Carrillo said his failure was a
44 mistake, was neglectful, and he had no answer for his actions. Prior to the stop, Carrillo
45 said he knew ghost stops were against Department policy and he deliberately deviated
46 from Department policy. Carrillo denied he engaged in biased policing and denied he
47 stopped [REDACTED] because he was Black.
48

1 ***In accordance with the Professional Standards Bureau Biased Policing Investigation***
2 ***Protocol, dated February 7, 2022, Carrillo, was asked the biased policing questions:***
3

4 Q. What was the reason for the detention/stop?

5 A. "Window tint and loud music."
6

7 Q. Where were you located in relation to when you first saw the complainant?

8 A. "Just south of [REDACTED] which is, [REDACTED] north of, [REDACTED]"
9 [REDACTED]

10
11 Q. Did you know the race or ethnicity of the complainant prior to the stop?

12 A. "No."
13

14 Q. When did you know the complainant's race or ethnicity?

15 A. "When I approached the vehicle."
16

17 Q. Was the complainant's race or ethnicity a factor in the detention/stop?

18 A. "No."
19

20 Q. How did you approach the complainant? From what direction. When you saw him?

21 A. "From the driver's side of his door."
22

23 Q. Was a search conducted?

24 A. "Yes."
25

26 Q. What was searched, the scope, type, and intent of the search?

27 A. "Probable cause weapons search based on the fact that I observed a holster on his
28 waistband and subsequently to that I questioned him, and he stated no I do have guns in
29 the car, there in the trunk."
30

31 Q. How long was the detention/stop?

32 A. "Approximate 10 minutes, no more than 10 minutes."
33

34 Q. Were the complainant's vehicle's windows tinted?

35 A. "Yes."
36

37 Q. What was the window position at the time of the stop?

38 A. "When we observed the vehicle, the windows were up. However, when, when we did
39 pull up behind the vehicle, the windows were down, you know. The windows were up as
40 he was driving."
41

42 Q. What were the lighting condition?

43 A. "It was dark. Very dark street. There's no streetlight which is why crimes very high
44 there."
45

- 1 Q. What was the distance you observed the complainant?
2 A. "When I first observed the vehicle, approximately 50 feet."
3
4 Q. Were there any other factors that would affect your observation of the complainant?
5 A. "No."
6
7 Q. Did you explain the reason for the detention/stop to the complainant?
8 A. "Yes."
9
10 Q. Was there a supervisor at scene?
11 A. "No."
12
13 Q. Were there any other people that witnessed the detention/stop?
14 A. "Other than my partner, no."
15

16 **INVESTIGATOR'S NOTES**


- 17
18 1 The I/O attached the Los Angeles Police Department Manual Volume IV, Section 202.02,
19 Special Order 14 dated November 4, 2022, related to AFDR and the Officer AFDR
20 Completion Guide [\(Addendum 5\)](#).
21
22 The I/O attached Special Order No. 45 dated October 4, 2022, related to DICV
23 [\(Addendum 6\)](#).
24
25 The I/O attached Special Order No. 12, dated April 8, 2015, related to BWV
26 [\(Addendum 7\)](#).
27
28 2. The I/O audited all traffic stops and pedestrian stops for Perez and Carrillo from
29 January 1, 2023, to May 22, 2023 [\(Addendum 8\)](#) [\(Addendum 9\)](#).
30
31 The results of the audit were as follows:
32
33 Perez had a total of 317 stops (22-female and 295-male).
34
35 The race breakdown was 51-Black, 16-White, 235-Hispanic, 15-Asian, and 0-Other).
36
37 Carrillo had a total of 313 stops (18-female and 295 males).
38
39 The race breakdown was 34-Black, 12-White, 261-Hispanic, 2-Asian, and 4-Other).
40
41 3. The I/O attached the Professional Standards Bureau Biased Policing Investigation
42 Protocol, dated February 7, 2022 [\(Addendum 10\)](#).
43
44 4. On August 4, 2023, the I/O canvassed [REDACTED] for evidence, witnesses, and
45 video. The I/O spoke to [REDACTED]. He was
46 [REDACTED] and said he was not present during [REDACTED] traffic stop. The did not
47 locate any evidence, witnesses, or videos.

1
2 5. The I/O attached [REDACTED] photo depicting him working for [REDACTED] ([Addendum 11](#)).

3
4 **ADDENDA**


- 5
6 1. Copy of Perez' and Carrillo ADFAR from May 22, 2023.
7 2. Copy of [REDACTED] anonymous email.
8 3. Copy of MDC audit depicting Carrillo and Perez ran [REDACTED] vehicle and two
9 firearms on May 22, 2023.
10 4. Copy of [REDACTED] text identifying Carrillo as the driving officer on the incident.
11 5. Copy of Department Manual Volume IV, Section 202.02, Special Order 14 dated
12 November 4, 2022, related to AFDR and the Officer AFDR Completion Guide.
13 6. Copy of Special Order No. 45 dated October 4, 2022, related to DICV.
14 7. Copy of Special Order No. 12, dated April 8, 2015, related to BWV.
15 8. Copy of Perez' audit for pedestrian and traffic stops from January 1, 2023, to
16 May 22, 2023.
17 9. Copy of Carrillo's audit for pedestrian and traffic stops from January 1, 2023, to
18 May 22, 2023.
19 10. Copy of Professional Standards Bureau Biased Policing Investigation Protocol,
20 dated February 7, 2022.
21 11. Copy of [REDACTED] photo while working for [REDACTED]
- 22
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1 **SUBMITTED BY:**

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3
4 
5
6 JOSEPH LLOYD, Sergeant
7 Complaint Investigation Section-Valley
8 Internal Affairs Division
9

10/12/2023
Date

10
11 **APPROVED BY:**

12
13
14 
15
16 TIMOTHY HOPE, Detective
17 Assistant Officer in Charge
18 Complaint Investigation Section-Valley
19 Internal Affairs Division
20

10/17/2023
Date

21
22 **APPROVED BY:**

23
24 
25
26 KIRK KELLEY, Captain
27 Assistant Commanding Officer
28 Internal Affairs Division
29
30

November 22, 2023
DATE

LOS ANGELES POLICE DEPARTMENT

JIM McDONNELL
Chief of Police



KAREN BASS
Mayor

P. O. Box 30158
Los Angeles, Calif. 90030
Telephone: (213) 486-1000
TDD: (877) 275-5273
Ref No. 1.11

January 13, 2026

CF No. 23-002122

Mr. [REDACTED]

Mr. [REDACTED]

The Department completed the investigation into your complaint regarding the conduct of employees of the Los Angeles Police Department that was reported on May 30, 2023. Your investigation consisted of reviewing relevant Department documentation, interviewing witnesses when possible, watching Body-Worn Video footage and/or Digital In-Car Video evidence, if available, and inspecting the location of occurrence for evidence, if necessary and possible. The investigation has gone through several levels of review prior to final adjudication.

Your allegations that employees unnecessarily shined a spotlight at community members, detained you without cause, unnecessarily pointed their firearms at you, searched you and your vehicle without cause, were discourteous, and engaged in biased policing have been classified as *Sustained*, which means that the investigation determined the allegation occurred and will be addressed through discipline. An appropriate penalty will be imposed; however, California Penal Code Section 832.5 precludes me from disclosing the specific penalty.

We appreciate you for bringing this matter to our attention. It is the goal of the Los Angeles Police Department to provide the highest level of quality service to every member of the community.

Should you have any questions concerning this matter, please contact Office of Operations, at (213) 486-1000.

Respectfully,

JIM McDONNELL
Chief of Police

[REDACTED]

EMADA TINGIRIDES, Assistant Chief
Director
Office of Operations

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COMPLAINT STATISTICAL INFORMATION

Complaint Form No. 23-002122

01.19.00 (02/16)

Investigating division completes items A through F.

A. No. of Accused Employees: 2		C. Source of Complaint: City Attorney Civilian Dept. Employee Defense Attorney Department Judge-County Judge-Federal Non-LAPD LA City Employee Other Law Enforcement Agency Prosecutor-City, State, Federal <u>Public Person Involved</u> Public Third-Party Sworn Dept. Employee Unknown		D. Last Name of Complainant: [Redacted] DOB of Complainant: [Redacted]		E. Sex of Complainant: [Redacted]		F. Ethnicity of Complainant: [Redacted]		
B. Area of Occurrence: Mission		H. Video/Audio: Equipped: Activated: Body Worn Video Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Digital In-Car Video Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Other Video or Audio Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		No. Videos/Audios: 1 Review Hours: 1.7		I. Use of Force: Categorical Non-Categorical I II UOF No.:				
EMP 1	J. Assignment Type: <input type="checkbox"/> Uniform Patrol <input type="checkbox"/> Area Detective <input type="checkbox"/> Admin/Coveted <input type="checkbox"/> Specialized Div. <input checked="" type="checkbox"/> Uniform GED		K. Employee's Div.: Mission L. Employee's Serial No.: 43105 M. Employee's Last Name: Perez		N. Duty Status: <input checked="" type="checkbox"/> On Duty <input type="checkbox"/> Off Duty <input type="checkbox"/> Off Duty <input type="checkbox"/> Outside Employment <input type="checkbox"/> Unknown		O. Sex of Employee: <input type="checkbox"/> Female <input checked="" type="checkbox"/> Male <input type="checkbox"/> Unknown		P. Ethnicity of Employee: <input type="checkbox"/> American Indian <input checked="" type="checkbox"/> Hispanic <input type="checkbox"/> Asian <input type="checkbox"/> Other <input type="checkbox"/> Black <input type="checkbox"/> Pacific Islander <input type="checkbox"/> Filipino <input type="checkbox"/> White <input type="checkbox"/> Unknown	
	EMP 2	J. Assignment Type: <input type="checkbox"/> Uniform Patrol <input type="checkbox"/> Area Detective <input type="checkbox"/> Admin/Coveted <input type="checkbox"/> Specialized Div. <input checked="" type="checkbox"/> Uniform GED		K. Employee's Div.: Mission L. Employee's Serial No.: 43563 M. Employee's Last Name: Carrillo		N. Duty Status: <input checked="" type="checkbox"/> On Duty <input type="checkbox"/> Off Duty <input type="checkbox"/> Off Duty <input type="checkbox"/> Outside Employment <input type="checkbox"/> Unknown		O. Sex of Employee: <input type="checkbox"/> Female <input checked="" type="checkbox"/> Male <input type="checkbox"/> Unknown		P. Ethnicity of Employee: <input type="checkbox"/> American Indian <input checked="" type="checkbox"/> Hispanic <input type="checkbox"/> Asian <input type="checkbox"/> Other <input type="checkbox"/> Black <input type="checkbox"/> Pacific Islander <input type="checkbox"/> Filipino <input type="checkbox"/> White <input type="checkbox"/> Unknown
EMP 3		J. Assignment Type: <input type="checkbox"/> Uniform Patrol <input type="checkbox"/> Area Detective <input type="checkbox"/> Admin/Coveted <input type="checkbox"/> Specialized Div. <input type="checkbox"/> Uniform GED		K. Employee's Div.: L. Employee's Serial No.: M. Employee's Last Name:		N. Duty Status: <input type="checkbox"/> On Duty <input type="checkbox"/> Off Duty <input type="checkbox"/> Off Duty <input type="checkbox"/> Outside Employment <input type="checkbox"/> Unknown		O. Sex of Employee: <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Unknown		P. Ethnicity of Employee: <input type="checkbox"/> American Indian <input type="checkbox"/> Hispanic <input type="checkbox"/> Asian <input type="checkbox"/> Other <input type="checkbox"/> Black <input type="checkbox"/> Pacific Islander <input type="checkbox"/> Filipino <input type="checkbox"/> White <input type="checkbox"/> Unknown

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Q. Entire Complaint Disproven at Intake: <input type="checkbox"/> Yes <input type="checkbox"/> Body Worn Video <input type="checkbox"/> Digital In-Car Video <input type="checkbox"/> Other Video or Audio		R. Investigative Complexity Upon Intake: I II III		S. Investigative Complexity at Closeout: I II III																																																																																																																																																																																														
T. TOTAL NUMBER OF ALLEGATIONS: 9 TOTAL NUMBER OF COUNTS: 9		EMPLOYEE NO. 1: PEREZ, MARVIN (Last, First, MI)																																																																																																																																																																																																
U. ALLEGATION TYPE		<table border="1"> <thead> <tr> <th colspan="2"></th> <th colspan="7">DISCIPLINARY</th> <th colspan="7">NON-DISCIPLINARY</th> <th colspan="3">ALTERNATE DISPO</th> <th>DESCRIPTION</th> <th colspan="3">ASST ADJ</th> </tr> <tr> <th>ALLEGATION TYPE</th> <th>COUNT</th> <th>SUST</th> <th>S-NP</th> <th>G</th> <th>NG</th> <th>NR</th> <th>EXON</th> <th>UNF</th> <th>FP</th> <th>NM</th> <th>DIFF</th> <th>FALSE</th> <th>NDE</th> <th>ACR</th> <th>MED</th> <th>DIR</th> <th>ETA</th> <th>WCDP</th> <th>OCS</th> <th>DUP</th> <th>CONSL</th> <th>500 C/7Hout</th> <th>BWV</th> <th>D/CV</th> <th>OTHER</th> </tr> </thead> <tbody> <tr> <td>UVC-MDC</td> <td>1</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input 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<td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td>BP</td> <td>5</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td>11</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </tbody> </table>																DISCIPLINARY							NON-DISCIPLINARY							ALTERNATE DISPO			DESCRIPTION	ASST ADJ			ALLEGATION TYPE	COUNT	SUST	S-NP	G	NG	NR	EXON	UNF	FP	NM	DIFF	FALSE	NDE	ACR	MED	DIR	ETA	WCDP	OCS	DUP	CONSL	500 C/7Hout	BWV	D/CV	OTHER	UVC-MDC	1	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	DV	2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	UT	3	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	6	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SRCH	4	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	8	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	BP	5	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		DISCIPLINARY							NON-DISCIPLINARY							ALTERNATE DISPO			DESCRIPTION	ASST ADJ																																																																																																																																																																														
ALLEGATION TYPE	COUNT	SUST	S-NP	G	NG	NR	EXON	UNF	FP	NM	DIFF	FALSE	NDE	ACR	MED	DIR	ETA	WCDP	OCS	DUP	CONSL	500 C/7Hout	BWV	D/CV	OTHER																																																																																																																																																																									
UVC-MDC	1	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																																																																																																																																																																									
DV	2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																																																																																																																																																																									
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SRCH	4	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	8	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																																																																																																																																																																									
BP	5	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																																																																																																																																																																									
V. Appeal: <input type="checkbox"/> Civil Service Hearing, Admn. Appeal, Settlement, Opt BOR, Liberty Hearing		Y. Alcohol Involved: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Z. Non-Punitive Action: *SUST-NP *DIFFERENT <input type="checkbox"/> Training <input type="checkbox"/> Training <input type="checkbox"/> Counseled by Supervisor <input type="checkbox"/> Comment Card <input type="checkbox"/> Referral <input type="checkbox"/> Counseled by Supervisor <input type="checkbox"/> Referral <input type="checkbox"/> NTC <input type="checkbox"/> Referral		BB. Criminal Filing: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Declined to Review Case <input type="checkbox"/> Not Submitted <input type="checkbox"/> Filed with CA <input type="checkbox"/> Filed with DA <input type="checkbox"/> Hearing CA <input type="checkbox"/> Rejected <input type="checkbox"/> Pending <input type="checkbox"/> Referred to CA																																																																																																																																																																																												
W. Type of Penalty: <input type="checkbox"/> BOR <input type="checkbox"/> Division <input checked="" type="checkbox"/> Dept. <input type="checkbox"/> Civil Service Hearing		X. Penalty: <input type="checkbox"/> Admonishment <input type="checkbox"/> Demotion to Rank: <input type="checkbox"/> Inactive (RSOF) Days: <input type="checkbox"/> Suspension Length of Penalty: <input type="checkbox"/> Termination Effective Date: (Discharged, Removed, Termination on Probation)		<input type="checkbox"/> * No Penalty <input type="checkbox"/> Official Reprimand <input checked="" type="checkbox"/> Unable to Impose Penalty Effective Date: 11/15/24 (Deceased, Resigned, Resigned in Lieu, Retired, Retired in Lieu, Termination On Prior, Transfer to Other City Dept., Unknown Employee)		* Non-Punitive Action (Z) must be selected for S-NP/No Penalty or DIFF. AA. Employee Arrested: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Detained <input type="checkbox"/> Booked Msd. <input type="checkbox"/> Booked Felony																																																																																																																																																																																												

TO BE COMPETED BY INTERNAL AFFAIRS GROUP (Except Non-Disciplinary)

EMP
2
1

T. TOTAL NUMBER OF ALLEGATIONS: EMPLOYEE NO. 2: PEREZ, MARVIN
 TOTAL NUMBER OF COUNTS: (Last, First, MI)

ALLEGATION TYPE	COUNT	DISCIPLINARY										NON-DISCIPLINARY					ALTERNATE DISPO					DESCRIPTION	ASST ADJ		
		JUST	*S-NP	G	NG	NR	EXON	UNF	PP	NM	*DIFF	FALSE	NDE	ACR	MED	OJR	IETA	WCOP	OOS	DUP	CONSL		BWV	DICV	OTHER
NOD-NS	6	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	13	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
YISY	7	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	15	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
NOD-NS	8	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	17	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
UBC-MISC	9	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	19	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

V. Appeal: Civil Service Hearing, Admin. Appeal, Settlement, Opt BOR, Liberty Hearing

Y. Alcohol Involved: Yes No

Z. Non-Punitive Action: Training Comment Card Referral

BB. Criminal Filing: Yes No

W. Type of Penalty: BOR Division Dept. Civil Service Hearing

X. Penalty: Admonishment Demotion to Rank: Inactive (RSOF) Days: Suspension Length of Penalty: Termination Effective Date: (Discharged, Removed, Termination on Probation)

* No Penalty Official Reprimand Unable to Impose Penalty Effective Date: (Deceased, Resigned, Resigned in Lieu, Retired, Retired in Lieu, Termination On Prior, Transfer to Other City Dept., Unknown Employee)

*SUST-NP Training Counselored by Supervisor Referral

*DIFFERENT Training Comment Card Counselored by Supervisor NTC Referral

* Non-Punitive Action (Z) must be selected for S-NP/No Penalty or DIFF.

AA. Employee Arrested: Yes No

Detained Booked Msd. Booked Felony

TO BE COMPETED BY INTERNAL AFFAIRS GROUP (Except Non-Disciplinary)

EMP
3
2

T. TOTAL NUMBER OF ALLEGATIONS: EMPLOYEE NO. 2: CARRILLO, ALAN
 TOTAL NUMBER OF COUNTS: (Last, First, MI)

ALLEGATION TYPE	COUNT	DISCIPLINARY										NON-DISCIPLINARY					ALTERNATE DISPO					DESCRIPTION	ASST ADJ		
		JUST	*S-NP	G	NG	NR	EXON	UNF	PP	NM	*DIFF	FALSE	NDE	ACR	MED	OJR	IETA	WCOP	OOS	DUP	CONSL		BWV	DICV	OTHER
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DISC-GEN	1	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	9	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

V. Appeal: next page Civil Service Hearing, Admin. Appeal, Settlement, Opt BOR, Liberty Hearing

Y. Alcohol Involved: Yes No

Z. Non-Punitive Action: Training Comment Card Referral

BB. Criminal Filing: Yes No

W. Type of Penalty: BOR Division Dept. Civil Service Hearing

X. Penalty: Admonishment Demotion to Rank: Inactive (RSOF) Days: Suspension Length of Penalty: Termination Effective Date: (Discharged, Removed, Termination on Probation)

* No Penalty Official Reprimand Unable to Impose Penalty Effective Date: 9/10/24 (Deceased, Resigned, Resigned in Lieu, Retired, Retired in Lieu, Termination On Prior, Transfer to Other City Dept., Unknown Employee)

*SUST-NP Training Counselored by Supervisor Referral

*DIFFERENT Training Comment Card Counselored by Supervisor NTC Referral

* Non-Punitive Action (Z) must be selected for S-NP/No Penalty or DIFF.

AA. Employee Arrested: Yes No

Detained Booked Msd. Booked Felony

TO BE COMPLETED BY INTERNAL AFFAIRS GROUP (Except Non-Disciplinary)

EMP
2

T. TOTAL NUMBER OF ALLEGATIONS: EMPLOYEE NO. 2: CARRILLO, ALAN
 TOTAL NUMBER OF COUNTS: (Last, First, MI)

U.		DISCIPLINARY								NON-DISCIPLINARY								ALTERNATE DISPO					DESCRIPTION	ASST ADJ		
ALLEGATION TYPE	COUNT	SUST	* S-NP	G	NG	NR	EXON	UNF	PP	NM	*DIFF	FALSE	NDE	ACR	MED	OJR	IETA	WCOOP	OOS	DUP	CONSL		BWV	DICV	OTHER	
BP	2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
NOD-NS	3	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
VIDY	4	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
NOD-NS	5	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

V. Appeal: Civil Service Hearing, Admin. Appeal, Settlement, Opt BOR, Liberty Hearing

W. Type of Penalty: BOR Division Dept. Civil Service Hearing

X. Penalty: Admonishment Demotion to Rank: _____ Inactive (RSOF) Days: _____ Suspension Length of Penalty: _____ Termination Effective Date: _____ (Discharged, Removed, Termination on Probation)

* No Penalty Official Reprimand Unable to Impose Penalty Effective Date: _____ (Deceased, Resigned, Resigned in Lieu, Retired, Retired in Lieu, Termination On Prior, Transfer to Other City Dept., Unknown Employee)

Y. Alcohol Involved: Yes No

Z. Non-Punitive Action: Training Counseled by Supervisor Referral *SUST-NP Training Comment Card Counseled by Supervisor NTC Referral

BB. Criminal Filing: Yes No Declined to Review Case Not Submitted Filed with CA Filed with DA Hearing CA Rejected Pending Referred to CA

AA. Employee Arrested: Yes No Detained Booked Msd. Booked Felony

TO BE COMPLETED BY INTERNAL AFFAIRS GROUP (Except Non-Disciplinary)

EMP
3

T. TOTAL NUMBER OF ALLEGATIONS: EMPLOYEE NO. 3:
 TOTAL NUMBER OF COUNTS: (Last, First, MI)

U.		DISCIPLINARY								NON-DISCIPLINARY								ALTERNATE DISPO					DESCRIPTION	ASST ADJ		
ALLEGATION TYPE	COUNT	SUST	* S-NP	G	NG	NR	EXON	UNF	PP	NM	*DIFF	FALSE	NDE	ACR	MED	OJR	IETA	WCOOP	OOS	DUP	CONSL		BWV	DICV	OTHER	
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

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